

ACTION ITEMS – Regular Board Meeting Thursday April 18, 2024**MISSION STATEMENT**

The Harrison School District serves a multi-cultural pre-kindergarten-12th grade student population through partnerships with teachers, parents/guardians and the community by providing comprehensive educational programs, which encourage all students to:

- A. Develop to their fullest potential by acquiring the skills and knowledge described in the New Jersey Student Learning Standards;
- B. Welcome the challenge of higher order thinking as a means of understanding complex issues;
- C. Become well-adjusted, productive and contributing citizens ready to confront the challenges of an advancing technological society;
- D. Take pride in community and country and show concern for the environment; and
- E. Develop self-esteem and respect for others.

The Harrison School District will be guided by its strategic plan and evaluation process in the delivery of its educational program.

AGENDA**COMMITTEE OF THE WHOLE**

1. Recommendation to approve/ratify the following District Facilities requests:

	<u>Activity</u>	<u>Place</u>	<u>Date</u>
A.	Hamilton School Student Council-5th grade - Swimming	Harrison High School Pool	June 4, 2024 12:30 -3:00PM
B.	Hamilton School Student Council -4th grade- swimming	Harrison High School Pool	June 5, 2024 12:30-3:00PM
C.	Battle of the Books	Harrison High School HHS Media Center	June 7, 2024 9:00AM-1:00PM
D.	Active Shooter Training	Harrison High School	April 1 to 4, 2024 8:00AM-12:00PM
E.	School & College Officials Association Meeting (SCOA)	Washington Middle School	October 1, 2024 7:30-9:00PM (Cert of Ins. to follow)
F.	Harrison Food Distribution	Harrison High School Parking Lot	April 13, 2024 (Saturday) 9:30AM-11:30AM

2. Recommendation to accept the 2024-2025 Preschool Program Plan approval from Cary A. Booker, Assistant Commissioner, New Jersey Department of Education, Division of Early Childhood Services.
3. Recommendation to approve/ratify the Memorandum of Understanding (MOU) between the Harrison Board of Education/Hamilton Intermediate School, Lincoln Elementary School, Kennedy Elementary School and Hudson County Office of Emergency Management Equipment as follows:
 - (2) Red Throw Pouch
 - (4) C-A-T Tourniquet Orange Gen 7
 - (4) 4" Emergency Bandage-ISR
 - (4) QuicKlot Combat 3x4 yds Guage Le Z Folded
 - (4) Hyfin Vented Chest Seal Twin Pack
 - (4) Safetouch Nitrile Glove Powder Free Per/Ea Glove
 - (2) Paramed Scissor
 - (1) Dynalift Transport Unit - 40"x80"-Black
4. Recommendation to accept a donation of \$500.00 from First IC Bank for the Harrison High School PTSO. (Promo materials, flyers, posters, etc to be mailed to First Bank for their files)
5. Recommendation to approve/ratify the renewal of Curriculum Associates, LLC quote #Q-40435 for the Ellevation Platform Subscription Agreement from July 1, 2024 to June 3, 2025 in the amount of \$9,824.00.
6. Recommendation to approve/ratify FMLA/NJFLA paid leave of absence, using paid sick days, for Michael Dolaghan, Maintenance Supervisor from January 29, 2024 with a return to work date of July 2, 2024.
7. Recommendation to approve/ratify paid leave of absence, using paid sick days, for Janet Quick, English Language Arts Teacher, WMS from January 24, 2024 with a return to work date of April 15, 2024.
8. Recommendation to approve/ratify FMLA/NJFLA unpaid leave of absence for Susan Cooper, Kindergarten Classroom Aide, KES from February 6, 2024 to April 8, 2024 as per her letter of request dated March 28, 2024.
9. Recommendation to approve/ratify the following Summer Bilingual/ESL Testing Administrator(s), on an as needed basis, for incoming Bilingual/ESL students at the contractual rate:
 - A) Carla Hinchcliffe, Coordinator
 - B) Theresa Ayerdis
 - C) Monica Garofalo
10. Recommendation to approve/ratify Andreia Herrick from the substitute Teacher Aide position to a Special Education Teacher Aide position assigned to the Special Services office on an as needed basis for the remainder of the 2023-2024 school year at \$20.00 per hour effective April 15, 2024.
11. Recommendation to approve/ratify the contract between Essex Regional Educational Services Commission (ERESC) Public Charter School Child Study Team Services and the Harrison Board

of Education (HBOE) for the 2024-2025 school year. *(Subject to review by Board Counsel-Resolution Required)*

12. Recommendation to post for the position of Teacher S.T.E.M. (Science, Technology, Engineering & Math) Computer Applications & EIA Interventionist for the 2023-2024 school year.
13. Recommendation to post for the following positions for the 2024-2025 school year.
 - Teacher of Elementary Education
 - Teacher of Bilingual/Bicultural
 - Teacher of Students w/Disabilities
 - Teacher of Preschool through Grade 3
14. Recommendation to accept/ratify a letter of resignation from Chad Tighe, Custodian effective March 25, 2024.
15. Recommendation to accept a letter of resignation from Bryan Meadows, ESL Teacher, Washington Middle School and Harrison High School with June 21, 2024 as the last day of work.
16. Recommendation to accept a letter of retirement from Joan McNichol, Ed.D., Director of Student Life and Services effective August 31, 2024.
17. Recommendation to approve/ratify the Planned Service Contract between East Coast Combustion Specialists, Inc. and the Harrison Board of Education for Boiler Maintenance for Kennedy Elementary School and Lincoln Elementary School from April 14, 2024 to April 14, 2025. *(Subject to review by Board Counsel)*
18. Recommendation to approve/ratify the non-renewal of contracts for Non-Certified Staff for the 2024-2025 school year as per the attached letter from the Superintendent of Schools dated April 17, 2024.
19. Recommendation to approve/ratify the non-renewal of contracts for Certified Staff for the 2024-2025 school year as per the attached letter from the Superintendent of Schools dated April 15, 2024.
20. Recommendation to approve/ratify the following substitute applicant(s) for use as substitute teacher(s) for the 2023-2024 school year, effective upon criminal history approval and results of state statute (P.L. 2018, c.5)
 - A) Nataly Calva Flores
21. Recommendation to approve/ratify FMLA/NJFLA unpaid leave of absence for Jacqueline Rodrigues, Bilingual/ESL Teacher, KES from March 27, 2024 through June 21, 2024.
22. Recommendation to approve/ratify a one week adjusted FMLA/NJFLA unpaid leave of absence for Olivia Lee, Substitute Nurse, Early Childhood with a return to a return to work date of May 6, 2024.
23. Recommendation to post for the following positions for the 2024 Summer School PreK-4 to Kindergarten Transition Program, July 8, 2024 to August 1, 2024, Monday to Thursday from 9:00AM to 12:00PM.
 - Part Time Teachers (4)

- Part Time Classroom Aides (4)
 - Part Time Security Guard
 - Part Time Nurse
24. Recommendation to approve/ratify the revised Employment Contract for Non-Certificated Staff Form as per the attached.
 25. Recommendation to approve/ratify the appointment of the following individual(s) as Curriculum Revision Assistants for the remainder of the 2023-2024 school year. (*Not to exceed 10 hours per subject - unless approved by the Director of Curriculum and Instruction and the Superintendent of Schools*)
 - A) Vincent Napoleone -9th Grade Science
 - B) Arik Routhenstein-9th Grade Science
 - C) Milton Velez-Sports and Entertainment Marking Honors
 26. Recommendation to approve/ratify ongoing Professional Development Conference, Workshop, and or Training for the 2023-2024 school year as per the attached.

REPORTS- (Fundraisers/Field trips/Accident /Fire/ Security Drill)

1. Approval of ongoing school year reports as follows:
 - A) District Accident Reports
 - B) District Field Trips Report
 - C) District Fundraisers Report
 - D) Fire and Security Drills
2. HIB Incidents- March and April 2024

SCHOOL GOVERNMENT COMMITTEE

1. Recommendation to approve/ratify a Service Agreement between the Harrison Board of Education/Washington Middle School and Lifetouch for the following picture dates:
 - October 9, 2024 (Fall Individuals)
 - October 19, 2024 (Underclass Grads)
2. Recommendation to approve/ratify agreement #Q-267942 between the Harrison Board of Education and Teaching Strategies LLC (TS”), for Early Childhood-NJ Port GOLD New Jersey Bundle from August 1, 2024 through July 31, 2025 in the amount of \$4,728.15. (*Subject to review by Board Counsel*)
3. Recommendation to approve/ratify the Division of Early Childhood Services, Self-Assessment Validation System (SAVS) report submitted on Monday, April 15, 2024 to the New Jersey Department

of Education. (*Resolution Required*)

ADDENDUM TO THE AGENDA

COMMITTEE OF THE WHOLE

1. Recommendation to approve/ratify the High Impact Tutoring Grant Program Proposal for the 2024-2025 school year. Further, recommendation to post for the following position(s) at the contractual rate.
 - Coordinators (2)
 - Teachers (30)
2. Recommendation to approve/ratify the Harrison High School Summer Enrichment Program Proposal from June 26, 2024 to August 1, 2024, Monday to Thursday, 9:00AM to 2:00PM.

Further, recommendation to post for the following position(s) at the contractual rate.

- Visual Art - 1 instructor
- Performing Art, Music, Guitar - 1 instructor
- Financial Literacy - 1 instructor
- Weight Room, Gym, Personal Fitness - 1 instructor
- ESL - 1 instructor
- Bilingual - 1 instructor

SCHOOL GOVERNMENT COMMITTEE

1. Recommendation to approve/ratify the submission of the 2024-2025 preschool education program contract with modifications for the following Early Childhood Centers with acknowledgement of modification as follows: (*Subject to review by Board Counsel*)
 - A) The Children's Studio, 102 No. 5th Street, Harrison, NJ
 - B) Harrison Learning Center, 620 Essex Street, Harrison, NJ
 - C) The Study Hall, 100 Frank E. Rodgers Boulevard, Harrison, NJ
 - D) ABC/KIDS Academy Learning Center, 115 So. Third Street, Harrison
2. Recommendation to approve/ratify the following additional staff the the contractual rate for the Washington Middle School After School Program as follows:
 - A) Amy Morillo, Poetry Club-to prepare students for the West Hudson Poetry Slam